

ALABAMA ACTIVE/GUARD RESERVE (AGR)
Vacancy Announcement 25-034
(For On-Board ALARNG AGR Only)
22nd Recruiting & Retention Battalion First Sergeant
MOS: 79T50
IPPS-A POS: TBD
22nd Recruiting & Retention Battalion
Montgomery, Alabama

OPENING DATE: 2 July 2025

CLOSING DATE: 17 July 2025

ARNG AGR JOB ANNOUNCEMENT: Open to current ALARNG **AGR E-8** Only. Must hold Primary MOS 79T with Expert Recruiting Badge (NGR 601-1, Para. 2-17). Must be eligible per the current 1SG Best Qualified Board. Must have served in the 22nd RRB within the last 5 years. The 1SG Board will establish an Order of Merit List (OML) valid through 31 March 2026. The established OML will be utilized if/when 1SG positions become vacant.

Duty Position Job Description/Criteria: The RRB First Sergeant (1SG) positions are RRB field positions. 1SGs are responsible for a specified region within the RRB. The chief duty of the 1SG is to support the commander. 1SGs are the Commander's technical and tactical strength maintenance expert and provides mentorship to new Commanders. The 1SG advises the Commander and assists in all aspects of RR operations. The 1SG oversees the health, welfare, morale, and training of Soldiers. The 1SG sets and enforces the standards of conduct and appearance, manages the company's professional development program, and is the senior leader within the NCO support channel. Personnel in these positions are not authorized to hold a 1SG position in another unit. A 1SG must be PMOS 79T with an Expert Recruiting and Retention Badge and complete the Recruiter Leader Course within 12 months of assignment, please refer to TC 7-22.7 for 1SG responsibilities.

If interested in interviewing for this position, please forward the following:

1. Memorandum of Interest and Qualification.
2. Last five Noncommissioned Officer Evaluation Reports (NCOERs).
3. Last three Army Combat Fitness Tests (DA 705s).
4. Body Fat Content Worksheet (DA 5500/5501) if applicable.
5. Soldier Talent Profile found in IPPS-A.

Please submit packets to SFC Stayce E. Montgomery by email at stayce.e.montgomery.mil@army.mil.

FAILURE TO COMPLY WITH THESE PROCEDURES WILL RESULT IN RETURN OF APPLICATION WITHOUT ACTION. INCOMPLETE APPLICATION PACKETS WILL NOT BE PROCESSED. APPLICATIONS RECEIVED AFTER CLOSING DATE WILL NOT BE PROCESSED.